



WORKFORCE

In Clarendon County, we are proud to have workers who are extremely loyal, eager for new opportunities, and highly trainable.

- **Loyal and experienced.** Our workers have a strong work ethic and the know-how to deliver quality products and services, developed in part by the area's rich agricultural and manufacturing heritage.
- **Highly trainable.** Your company will benefit from South Carolina's readySC™ program, which provides customized workforce training at no cost for eligible new or expanding companies.
- **Skilled.** You'll have access to talented graduates from several local higher education institutions including Central Carolina Technical College, the University of South Carolina (65 miles), South Carolina State University (45 miles), and others.
- **Employer-friendly.** We have virtually no union activity in the county, some of the lowest work stoppage rates, and some of the lowest workers' compensation rates in the U.S.

BUT DON'T JUST TAKE OUR WORD FOR IT . . .

▶ Let our industry *leaders* speak for themselves.

"Over the last several years, we've been able to achieve an **attendance rate of 99.74 percent**, which is outstanding and the best of any facility company-wide. We have also been able to achieve a **turnover rate of less than one-half percent.**"

Chris Drose, *Site Manager*
ArvinMeritor, CVS Division

"More than **75 percent of our workforce has been with us at least five years.** We are very proud of that fact."

Kay Finley, *Corporate Human Resources Manager*
Trimaco

"Finding workers with a good work ethic is one of the biggest challenges companies face. **The work ethic here is solid.**"

Alana Rogers, *Human Resources Manager*
Federal Mogul

► Let our *numbers* speak for themselves.

109,800	Available workers for new or expanding businesses:*
37,000	Unemployed persons who are actively seeking work.
61,200	Underemployed workers looking for a better opportunity.
11,600	Unemployed individuals who are not actively seeking work, but would consider re-entering the workforce.
\$11.73	Median desired pay rate of unemployed workers who are actively seeking work.*
9	Number of colleges and universities within a one-hour drive of Clarendon County, ensuring a steady supply of educated workers.
\$0	Cost of South Carolina's renowned workforce training program—readySC™—for qualifying companies.
0%	Union activity in Clarendon County.



*Figures according to The Pathfinders Labor Availability Report.

► Let our *workers* speak for themselves.

“In the years I’ve worked for this company, we’ve grown from a manual operation to a high-tech one. We’ve had to learn new skills and the workers here have really stepped up to the challenge.”

Angela Ragin—*35 years with the same company*

“I would describe the workers in Clarendon County as easy to get along with and interested in doing a good job. I have worked with a lot of the same people for 30 years and we’ve become like family. Many people want to continue to live in Clarendon County and work here, rather than having to drive to bigger cities to find a job. That’s why our workforce is so eager to cooperate with prospective employers.”

Michael Harrington—*31 years with the same company*

“At our facility, we work as a team. Everybody comes together to get the job done and be sure that we get orders out on time. Whether or not it’s their job, people here are willing to step up and do whatever needs to be done.”

Barbara Nelson—*8 years with the same company*

► Let *Clarendon County* go to work for you.

Contact us at 800.729.0973 or clarendondevelopment@sc.rr.com.